



Health, Safety and Environment Policy

Purpose and Applicability

This document establishes and describes the Health, Safety and Environment (HS&E) Policy for Orano Limited. It sets out our commitments and the key principles by which we achieve them.

The Policy is supported by an HS&E Manual (OPL-MAN-042), which outlines the organisation and arrangements for putting the Policy into practice. The HS&E Work Instructions (OPL-WI-043) in turn support the Manual, giving further detail of arrangements at a practical level, and guidance relating to specific HS&E hazards and topics.

The HS&E Policy is intended to be complementary to, and not replace or override any relevant Orano group HS&E policies or procedures.

HS&E Objectives

Orano Limited's objectives are to continuously improve HS&E performance so that:

- work-related injury and ill health are prevented and
- the environment is protected, including the prevention of pollution and the elimination or reduction to a minimum of environmental emissions, waste and the use of energy.

Commitment, Leadership and Governance

Orano Limited recognises that effective, visible leadership is essential to good HS&E management. Senior managers are required to enable, promote and set a personal example of strong HS&E culture, values and performance. HS&E considerations are incorporated into governance structures and into business decisions. The role of senior managers includes:

- owning and understanding the key issues
- establishing effective management structures and communication systems
- allocating adequate resources for HS&E
- responding quickly where difficulties or new risks arise.



The HS&E Issues we consider

Orano Ltd considers the HS&E effects associated with its services, products and processes on employees, sub-contractors and all who work at, or visit, our sites, on our neighbouring communities, and on the local and global environment. We consider our influence on other parties as well as the direct effects of our own activities. In setting objectives and managing HS&E, we therefore consider:

- accidental HS&E risks
- chronic health and environmental risks
- energy and resource use
- travel on work business, and between home and work
- employees working away from base
- our influence on customers, in how we engage with them and the advice we provide
- our influence on business partners and the supply chain
- physical and mental health, including stress and quality of life at work.

Awareness, Communication and Culture

Orano Ltd promotes awareness of this Policy amongst its employees and contractors. We consult our employees, involving them in the achievement of safe and healthy conditions. We engage openly with customers, contractors, other stakeholders and the wider industry, sharing lessons learned. We seek to develop a just culture, in which people welcome challenge and are not penalised for reporting accidents, incidents, hazardous situations, concerns or errors.

Risk Assessment and Management

Orano Ltd uses structured approaches, as described in the HS&E Manual and Work Instructions, to identify hazards and assess risk, providing an informed basis for management. We follow a hierarchy of risk control, preferring to eliminate hazards rather than merely reduce risk. So, for example, we aim for inherent safety in designs rather than relying on procedures or Personal Protective Equipment (PPE).

Roles, Responsibilities and Behaviours

Everyone has duties and rights regarding HS&E. Roles, responsibilities and expected behaviours are set out in the HS&E Manual.

Training and Competence

We identify training requirements for each role and task, and provide high-quality training where needed. We assure ourselves that sub-contractors are also suitably trained and competent.

We recognise that we do not have all the answers, so where HS&E issues lie outside our expertise, or where independent review is appropriate, we obtain and follow competent advice.



Compliance and keeping up to date

Orano Limited complies with all relevant legislation, with Orano group requirements and with other compliance obligations.

We endeavour to regularly update our knowledge and aim to lead the development of relevant good practice. We do this by engaging with industry, regulators and researchers. We take account of guidance from regulators and industry bodies, and of relevant standards. We participate in Orano group HS&E initiatives.

Monitoring and Evaluation

We monitor and evaluate HS&E performance, including by investigating accidents, incidents, near misses and concerns. Improvement actions are put in place, and learning from experience is shared. We audit the system and welcome customer audits, as an additional opportunity to learn and improve. HS&E objectives are set at least annually, taking account of evaluation findings and any changes in the company and its organisational context.

Responsibility for and Review of this Policy

The Managing Director has overall responsibility for this HS&E Policy and its implementation, and will review it, in conjunction with the senior management team and HS&E Manager, at least annually and whenever necessary to take account of changes in the company's organisation and activities, legislation, relevant good practice and external events and circumstances.

John Storer

Managing Director, Orano Limited

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