

# Welcome to Orano's Graduate Assessment Day

We know that some graduate assessment days can be large and overwhelming, but at Orano we like to keep ours small and personal. This gives us the best chance to get to know each other, in an environment where you can ask questions and demonstrate your full potential.

Our assessment days welcome 3 graduate applicants at a time, to either a morning or afternoon session. When you arrive, you'll be met by a member of our team who will check you in and confirm the structure of the session. We'll then make a start!

## Let's begin with hello!

We kick off the session with some short introductions to the team and their role at Orano. You'll then get a chance to shine in the following activities.



### Interview

The interview will last around 45 minutes and consists of a variety of questions from each interviewer. This is your chance for you get to know us, as well as us getting to know you.



### Presentation

During the interview, you will give a 10-minute PowerPoint presentation with a 5-minute discussion. You'll choose your topic from a list sent to you before the assessment day.



### Written exercise

You will have 1 hour to answer some multiple-choice questions and a research question, focused on the nuclear industry.



### Practical exercise

You will be given a fun task to complete individually within a time frame, while also getting to know a member of the team and encountering a few distractions.



## ... then get stuck into some group work!

Here you'll get to meet and work with all the other graduate applicants in your group and any group attending a separate assessment session on the day. You'll be given a group task where you get to tackle an imaginary scenario and use your team and communication skills to work out the solutions.

## Don't worry- you'll also have a chance to breathe

During the day you'll also get a chance to meet some of our teams working in the office and connect with your fellow applicants. We even provide lunch as part of a well-earned break.